

# KIWER ENVIRONMENT SUSTAINABILITY POLICY



KIWER is committed to minimizing its environmental impact and contributing to a sustainable future. This Environmental Sustainability Policy outlines our dedication to responsible environmental practices and our commitment to continually improve our sustainability performance.

# **Policy Statement:**

- 1. Compliance with Environmental Laws:
  - KIWER will comply with all applicable environmental laws and regulations in Kosovo and other jurisdictions where the company operates.

# 2. Resource Efficiency:

 We will strive to minimize resource consumption, including energy, water, and materials, by implementing efficient practices and embracing sustainable technologies.

#### 3. Waste Reduction:

 KIWER will work to reduce waste generation and promote recycling and reuse initiatives within our offices. Responsible disposal methods will be employed for waste that cannot be recycled.

## 4. Carbon Footprint Reduction:

 We will measure and monitor our carbon footprint and implement measures to reduce greenhouse gas emissions, including adopting energy-efficient technologies and promoting sustainable transportation options.

## 5. Green Procurement:

• Whenever possible, KIWER will prioritize environmentally friendly products and services in our procurement processes. This includes considering the environmental impact of products and services from suppliers.

#### 6. Environmental Awareness and Training:

• Employees will receive training on environmental sustainability practices and will be encouraged to adopt eco-friendly habits both in the workplace and in their personal lives.

#### 7. Biodiversity Conservation:

 KIWER recognizes the importance of biodiversity and will endeavor to protect and enhance biodiversity in areas where the company operates.

#### 8. Stakeholder Engagement:

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• We will engage with our stakeholders, including clients, suppliers, and the community, to foster a collaborative approach to environmental sustainability and share best practices.

## 9. Continuous Improvement:

• KIWER is committed to continually improving its environmental performance. We will set measurable targets, regularly review progress, and adapt our practices to align with evolving sustainability standards.

#### Communication:

 KIWER will communicate its environmental sustainability goals, achievements, and challenges transparently to internal and external stakeholders through various channels.

#### **Review and Revision:**

• This policy will be reviewed annually or more frequently as needed to ensure its continued relevance and effectiveness.

# Review and Approval:

This Environmental Sustainability Policy has been reviewed and approved by the leadership team of KIWER.

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