

KIWER CLIMATE POLICY POLICY STATEMENT

KIWER APRIL 2024



KIWER recognizes the critical importance of addressing climate change and is committed to minimizing its environmental impact. We understand the significance of sustainability and are dedicated to contributing positively to the fight against climate change.

Objectives:

- 1. Reducing Greenhouse Gas Emissions:
 - KIWER will strive to minimize its carbon footprint by identifying and implementing measures to reduce greenhouse gas emissions from business operations.
- 2. Energy Efficiency:
 - We will actively seek opportunities to improve energy efficiency within our premises, including the use of energy-efficient appliances and systems.
- 3. Waste Reduction and Recycling:

KIWER APRIL 2024

• KIWER will implement measures to reduce waste generation, encourage recycling, and responsibly dispose of any unavoidable waste.

4. Sustainable Procurement:

 We commit to considering environmental factors in our procurement decisions, opting for products and services that align with our commitment to sustainability.

5. Employee Engagement:

 At KIWER all employees are be encouraged to participate in sustainability initiatives and adopt environmentally responsible practices at work and in their daily lives.

Responsibilities:

Management:

- The management is responsible for providing leadership, resources, and support for the implementation of the climate policy.
- They will regularly review the effectiveness of the policy and make necessary improvements.

Employees:

- All employees are responsible for supporting and adhering to the climate policy.
- Employees are encouraged to contribute ideas and suggestions for improving sustainability practices within the company.

Renewable Energy:

• KIWER will explore the feasibility of incorporating renewable energy sources into its operations and aim to transition to clean energy alternatives.

Monitoring and Reporting:

- KIWER will establish mechanisms for monitoring and measuring progress towards climate-related goals.
- Regular reports on environmental performance, including progress and challenges, will be communicated to employees and stakeholders.

Community Engagement:

- KIWER will actively engage with the local community to promote awareness and understanding of climate-related issues.
- Collaboration with local organizations and initiatives focused on environmental sustainability will be encouraged.

Continuous Improvement:

- The climate policy will be reviewed annually or more frequently as needed.
- Updates and revisions will be made to ensure the policy remains relevant and effective.

KIWER APRIL 2024